

IPCD 2015 Conference Proceedings - ADDENDUMS

(Clinical stream: Workshops, Bio for Monica Thompson had been confused with Marie Thompson. Please see correct summary and Bio for Dr Monica Thompson's workshop)

Monica Thompson, ClinPsyD, MA

Dr Monica Thompson is a licensed Consultant Clinical Psychologist who obtained all her degrees in the Psychological field from London universities. Her doctoral dissertation was on the recovery of the trauma of rape and her clinical work and expertise in PTSD led to her becoming manager at the Traumatic Stress Clinic in central London, which is a leading trauma centre in the UK. Dr Monica has worked in the area of PTSD for 20 years and co-ordinated the UK NHS treatment and recovery for all individuals affected by the London bombings in 2005.

Title: Challenges in Providing Evidence Based Psychological Treatments for PTSD in the UAE

Dr Monica has been training mental health professionals in Post Traumatic Stress Disorder (PTSD) and providing the most effective psychological treatments to people suffering from PTSD for 20 years. The last three of these years have been in Dubai. There are certain assumptions implicit in psychological therapies that have been developed in Western societies, which differ from the cultural context and realities of clients living in more Collectivist societies. Dr Monica will present on the significant differences in the way traumatic events (such as rape, sexual assault and physical assault) are perceived and responded to in Collectivist societies such as the UAE due to these assumptions. She will discuss the challenges of providing psychological treatments which were designed on Western populations to clients who live in the UAE. She will highlight the cultural, ethical and clinical dilemmas this poses when trying to effectively treat PTSD.

Workshop objectives are to enhance knowledge and understanding in the following areas:

- PTSD
- Evidenced Based Treatments for PTSD
- The impact of Western assumptions on Collectivist societies using evidence based psychological treatments for PTSD.
- Recommendations

(Occupational Stream: Papers, Summary for presentation by Olusola Akinbobola has been revised. Please see here the updated talk summary)

Olusola Akinbobola PhD

Title: Appraisal of role conflict on quality of work life and turnover intention among corporate women workforce

There is an upsurge of women in workforce especially in the developing countries of Africa, such as Nigeria. Women play multiple roles within and without the workplace. This study examines the influence of role conflict on quality of work life and turnover intention among working women. The

participants in the study are 265 women working in various corporate organizations, purposively selected in a descriptive and cross-sectional survey. Data is collected by utilizing structured psychological scales. Pearson correlation and t-test for independent tests are used as statistical tools for data analyses. There is significant relationship between family-work conflict and quality work life; family-work conflict and turnover intention; work-family conflict and turnover intention. Age is a suggested determinant of quality of work life among working women. The findings have implication for low retention rates of corporate women workforce resulting in a brain drain of required corporate and managerial talents.

Keywords: Role conflict, quality of work life, turnover intention, working women